



**LOCAL  
2201**

**HOTLINE**

SPECIAL ELECTION HANDOUT ISSUE

Executive Officers

President

Chris Lane

Executive Vice President

Richard Hatch

Secretary/Treasurer

Robbie Johnson

Vice Presidents

Outside Plant North

Roy Shumaker

Outside Plant South

Scott Sanford

Inside Plant Operations

Kim Johnson

Operator Services/Repair Services

Patrice Jackson

Fredericksburg

Mike Shepard

East

Jim Morris

Financial Admin Services

Bre Armbrust

Commercial Directory Services

David Vincent

**POLITICS AND CWA**

Let's first start off by saying that politics is not a dirty word. It can be annoying, frustrating and unfair but it is the only way for the average citizen to have a say in how our country is run. In saying that, though, it requires a commitment; a commitment to vote, to research the right candidates and to take a stand and communicate what is important to us as middle-class working Americans. If we do not, it allows a third party to make that decision for us. That is not necessarily the neighbor down the street but a large corporation or organization with an office in New Jersey but most of their workers overseas.



Jim Webb

We all have seen so-called "American" corporations with a large American flag out front, patriotic commercials on TV and 95% of their employees in China or India. You may have a different viewpoint but that is not American. Increasingly, our employers are becoming that corporation; Verizon, Avaya and AT&T/Cingular all could fit that mold. Verizon has even asked members in our own local to go to India to train their replacements. We must fight this. We must fight it through mobilization, grievances, communication and through the political process to get laws passed that help us as workers and not provide more freedom to corporations in the hopes that it will eventually "trickle down". For those laws to

be passed we must look at the candidates and vote for those who will support us.

Every election the AFL-CIO and CWA will talk to candidates and endorse one who has supported workers or who vows to do so. Not every race has an endorsed candidate. Further in this issue, there will be a list of the endorsed candidates as a guide you can use to vote, if you choose. The Senate race in Virginia has received so much attention, it would be worthwhile as a contrast to see what sort of things your Union looks for in a candidate to receive that endorsement.



George Allen

(Continued on page 5)

**COPE-COMMITTEE ON POLITICAL EDUCATION**

CWA has its own Political Action Committee, the CWA-COPE Political Contributions Committee (CWA-COPE PCC). By law, only voluntary contributions from CWA members can be used to support candidates for President, the U.S. Senate, and the U.S. House of Representatives and in some state legislative

processes. The money that CWA can contribute to candidates who are friends of CWA members and of working people in general cannot come out of our union dues. Without union members like you contributing to political action committees there would be no minimum wage laws, child labor laws, unemployment com-

pensation, health and safety regulations, and others. These laws are in place because of organized labor's involvement in the political process. Consider donating at least \$1.00 per week. Contact the Local at 266-2201 or your Group's VP to enroll.

Source- Janice Crowe CWA Local 2108 Newsletter Nov 1999

## PRESIDENT'S LETTER



With election day just around the corner we all need to remember to take the time to vote and encourage family and friends to do so as well. I hope you all have received the letter and were able to take the time to read the information provided on both candidates. It's very clear which candidate supports labor and working families. There are many great things going on at the Local right now. The best thing is how the committee chairs have stepped up with the assistance of the VPs to get everyone working together and focused on the same goals. It is starting to show how powerful a union can be when

we work as a team not only for ourselves but the communities around us as well. I challenge anyone who has not given the new officers a chance yet to get involved and be part of this team. We can only get stronger by more participation and everyone's ideas to pave the way for a promising future. Our first group steward's meeting was a great success. There were about 70 Stewards and VPs that came in on a Saturday for training, showing their commitment to the membership. This Local is just starting to gain steam, and with this type of dedication there will be very little that can slow us down. Learning from one another and training new stewards will be our foundation for growth and stability. Special thanks to CWA staff rep. Bill Evitt for the fantastic class we all

benefited from. Kim Johnson planned the training and organized lunch with the help of Breanne Armbrust and David Vincent. All of your hard work showed, and the Local is grateful for a job well done. It is motivating to see everyone gearing up and preparing to hit the ground running in 2007. With this type of intensity, focused on the future we will go into bargaining stronger than ever. We will make sure we are prepared to "Tear Down the Wall" when good union jobs are at risk. We are only as strong as our weakest link and I'm not worried at all about our chain.

In Solidarity,

Chris Lane, President

## THE TRUTH ABOUT THE MARRIAGE AMENDMENT

On Nov 7<sup>th</sup> the ballot will include an amendment to the Constitution of Virginia that supposedly defines what marriage is in the State of Virginia. This amendment is advertised as an attempt to insure that same-sex marriage does not occur in our state.

CWA rarely, if ever, makes a stand on issues that do not directly affect working families. This case, however, is different. This amendment, as written, will not affect same-sex couples ability to marry at all. Same-sex marriage is already illegal in Virginia. This amendment is solely designed to take away domestic partner benefits and legal rights from both same-sex and opposite-sex relationships. It will force marriage where that may not be a couples' choice. It will also take away bargained-for benefits of our own Local 2201 members at both Verizon and Avaya. The amendment, as it will appear on the ballot, is written here. Please read it in its entirety and it will become clear that it has far more implications than same-sex marriage.

The first sentence is fairly clear. The second sentence, however, is open to interpretation. It is this second sentence which threatens many of our Union Brother and Sisters. Ask yourself why this second sentence was added, certainly not to define marriage as one man and one woman. When you go to vote on November 7<sup>th</sup>, think about what the intent of this amendment is and how many Union and non-union people will be affected.

We all have different beliefs but laws should be clear to all and we should know what we vote for. Please show this amendment to your family and friends. Take it to your church, daycare and bowling night. Ask everyone for their interpretation and if there is a question; then to protect our members and our rights as citizens, we must vote **NO** and demand language that is clear and truly expresses the will of the people.

In Solidarity,

Richard Hatch

Executive Vice-President

### Ballot Question Number 1

*Question: Shall Article 1 (the Bill of Rights) of the Constitution of Virginia be amended to state:*

*"That only a union between one man and one woman may be a marriage valid in or recognized by this Commonwealth and its political subdivisions.*

*This Commonwealth and its political subdivisions shall not create or recognize a legal status for relationships of unmarried individuals intends to approximate the design, qualities, significance, or effects of marriage. Nor shall this Commonwealth or its political subdivisions create or recognize another union, partnership, or other legal status to which is assigned the rights, benefits, obligations, qualities, or other effects of marriage."*

## TEARING DOWN THE WALL

On Thursday October 26, 2006 members of the Organizing Committee attended a rally at the Verizon Business call center in Ashburn, VA. We came together with Local 2222 to handout information on organizing the former MCI employees now with Verizon Business. This call center holds approximately 5,000 people and there are currently about 2,000 people working in the facility. About

20 CWA members picketed the entrances to the location and received a very aggressive response from management. Security and the Loudoun County Police Department were called to the scene to maintain order. We had a positive response from quite a few people going into the facility and look forward to working with Local 2222 and other Locals in our district to tear down the wall

between Verizon and Verizon Business. If anyone had any further information on Verizon Business employees, other organizing interests or is interested in joining the Organizing Committee, please contact me, Chris Flock at the Local.

Submitted by Chris Flock

## MAKE YOUR VOICE HEARD

Over the past few months our Local has held mobilization tailgates, leafleted, and picketed at various work locations in an effort to strengthen our presence in our Verizon buildings. Some of the Vice-Presidents, myself included, hold contests to encourage our members to wear red on Thursdays. Our Stewards are also constantly reminding co-workers to wear red. In the Financial and Administrative Support (FAS) group, we celebrate members that wear red every Thursday because even those small victories are important. Wearing red reminds the Company and your peers that you support your union. We appreciate those of you that do. However as many of you know, our success is dependent on more than just donning a CWA t-

shirt every Thursday. Our achievements should not be counted solely on the wins at the grievance table but also on our power at the bargaining table. Our Local is the largest in the state of Virginia and is comprised of many loyal dues-paying members. Our Executive Board and Committee Chairs are dedicated and have done an excellent job in their new positions but we can't do it alone. Your union can only be as successful as you make it. Becoming involved in any aspect of union activities at your work location or on the Local level can make a huge difference. Agreeing to pass out fliers to your peers, attending Membership Meetings at the Local, or merely providing feedback to your Stewards and Vice-President about workplace issues can

help us serve you better. It can be difficult to balance varying work schedules and personal lives but every little bit counts. Five minutes of your time could sway a non-member to join or change a voter's mind to favor a pro-labor candidate. A couple of fliers or petitions could save thousands of good union jobs. One lead referred to our Local could help unionize a hundred workers. Labor's grasp could quickly slip away without your help. We see that slowly happening within our own Local already. Help us make your dues work for you and add your voice to our cause.

In Solidarity,

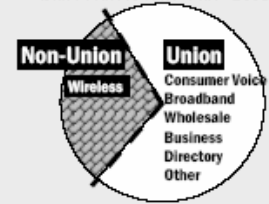
Breanne Armbrust FAS VP

### Management's View of the Future

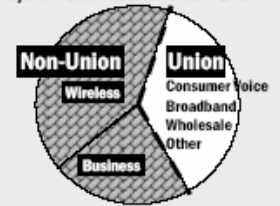
If management has its way, union wages, benefits, and work will be confined to a shrinking portion of VZ. Non-union parts of VZ will generate more revenue.

Source: VZ presentation, 2/28/06; \*union/non-union\* notes added.

Actual Sources of Revenue - 2002



Projected Sources of Revenue - 2007\*



\*If Verizon succeeds in selling off VIS.

**The CWA Women's Committee NEEDS YOUR HELP!** We want to know what's going on with our Members. **Please notify a Committee Member of any long-term illnesses, births or bereavements.** This will enable us to send words of "Expression and Concern" on behalf of our Local. You can contact the Local at 804-266-2201 or any member of the Women's Committee listed below.

**Committee Members**

Shanna Butler  
 Kimberly Sharp  
 Fran Nevel  
 Janet Huddleston  
 Wendy Smith  
 Sharon Smith  
 Breanne Armbrust  
 Rhonda Fosse  
**Kerri Ross-Chalperson**

**NEW MEMBERS**

CWA Local 2201 would like to welcome the following people who have joined our union.

We are proud to have them as Members of our Local.

Donald Amick Eric Anderson Andrea Bassett William Baxley Jr Arleen Bonepart Keith Boone Willie Breedlove Ronald Brown Adam Caldwell Lisa Connolly Douglas Cousins Joseph Downes Rose Edmond Mary Elington Gregory Emerson Travis Evans Sarah Farris	Kichia Fisher Latane Gilliam Misty Goode Jamel Goodlet Patrick Graves Richard Grevious Travis Heyward Preston Hilliard Tango Holden Beth Holmberg Kenneth Jamerson Christopher Jones Concerslia Jones Sean Jones William Keel Rauiesha Lewis Nikki Mason
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**COMMUNITY SERVICES CORNER**

Thank you to everyone that contributed recipes for the formation of our cookbook. It is scheduled to be back from the printer by late December. Copies will sell for \$10.00 per book and will include over 100 of your favorite recipes! Once again the profit made from the sale of these cookbooks will be donated to the CWA Bone Marrow Foundation and the Pediatric Aids Foundation. The month of September comprised of much activity. We kicked off the food drive for the Central Virginia Food

Bank. Next year we hope to step this up with a Labor Day Parade that will conclude with the Food Bank as the final destination. We also had the Heart Walk on Saturday October 21st at Richmond International Raceway. CWA was represented with approximately 8 walkers and over \$75.00 in online pledges. All participation and donations were greatly appreciated. Again I would like to thank everyone for your contributions to the cookbook, canned good donations, and for participating in the heart

walk. We could still use some more volunteers on this committee as well as others. If you feel that you don't have an adequate amount of time to contribute as a committee member, we can always use some volunteers at the various locations to hand out flyers and pass on valuable information to our members. Remember, it only takes a minute to make a difference that will last a lifetime.

In Solidarity,  
Missy Duff

Community Services Chair

**Important Telephone Numbers**

**Verizon Benefits Center-**

877.275-8947

**CWA Retiree Health Care Benefit-**

888-324-4969

**Aetna US Healthcare-**

800-247-5482

**Medco Health Prescription-**

877-877-1878

**MetLife Dental Plans-**

800-988-8331

**Aetna DMO-**

800-843-3661

**Davis Vision LASIK Network-**

877-999-7006

**MetLife Insurance-**

800-638-4228

**Marsh@Work Solutions-**

800-336-9427

**Mutual of Omaha Long-term-**

800-877-1052

**ADP COBRA (Does Billing)-**

800-891-0535

**Fidelity Investments-**

888-457-9333

**United Healthcare (pre 12/31/89)-**

800-334-4515

**Principal Financial Group**

**John Bennett-**

804-323-7847

**Yard Sale / Bake Sale**

Yard Sale and Baked Goods items needed to benefit Battery Park residents.

Donations accepted until Friday Nov 17th. Please bring all donated baked goods

on that Day.

**Contact : Kerri Ross 804 337-4647 or Missy Duff 804 337-4574**

When: Sat Nov 18th

8 AM—1 PM

Where: CWA Local  
2201

**CWA AND POLITICS CONTINUED**

*(Continued from page 1)*

This year's senate race is between George Allen and Jim Webb. CWA has endorsed Jim Webb in this election. Webb has never served as an elected official but has had numerous appointments, most famously serving as Secretary of the Navy under Ronald Reagan. Without that history in office there is not record of how a person might vote on an issue. Jim Webb submitted to an interview and was specifically asked how he would vote on worker-friendly issues. His answers show a man who has committed in speeches and even on his website to support the middle-class and workers. Webb will work to raise the minimum wage, fight to end corporate tax breaks; which

ship jobs overseas, and believes in a balanced budget. These are the same issues that CWA fights for and which George Allen has, through a history of voting, not supported. Allen has voted four times against raising the minimum wage while at the same time he voted to raise his own salary. Allen voted to increase the debt ceiling and has consistently voted to borrow against future generations while adding to the largest deficit ever.

According to how CWA rates Congress, George Allen was 0-37 in voting for issues that affect our members. These include issues on healthcare, minimum wage, selected tax cuts for the wealthy and Free Trade agreements which take jobs away from

America. George Allen has also refused to sign on to the Consumers Right to Know Act which mandates that a caller can find out where they have reached when calling a customer service center. How many of our members might that help? Every person has the right to choose how they will vote but we pay our Union dues to protect our rights as workers and when one congressional vote can remove years of grievances, past practice and strikes then it becomes necessary to educate as many people as possible on how one candidate will do over another. On election day, please remember this and vote for the candidates that vote for you.

**CERVICAL CANCER VACCINE**

The FDA recently approved the first vaccine against human papillomavirus (HPV). Merck & Co developed the vaccine, named Gardasil. The insurance billing code is 90649. It is a series of 3 shots, two months after the first shot is given you will then receive the second shot the final shot is received five months after the second. The shots are \$130.00, most insurance companies are approving this vaccine, contact your provider. Please check your e-mail for additional information or see a member of your [Women's Committee](#).

**NEW LOOK FOR HOTLINE**

Many of you might have noticed a new look for the HOTLINE this month. We are transitioning to a new format where it is hoped we will be able to provide more information on a monthly basis in order to be more timely and effective. Along with this, we will be able to produce the newsletter in-house to save money and be able to respond to emergencies that may arise. Normally there would be a date for you to provide info or an article in order to get into the next newsletter, we are now asking any submissions to be communicated to Suzanne at the Local by the last week of the month. Please bear with us in this transition process as we hope to continue on in the tradition of the past and continue to provide you with the best newsletter in the nation.

**Endorsed Candidates**

- US Senate:  
**Jim Webb (D)**
- US Congress:  
1st District  
**Shawn O'Donnell (D)**  
2nd District  
**Phillip Kellam (D)**  
5th District  
**Al Weed (D)**  
7th District  
**James Nachman (D)**  
8th District  
**James Moran (D)**  
9th District  
**Rick Boucher (D)**  
10th District  
**Judy Feder (D)**
- Richmond City Council:  
1<sup>st</sup> **Paul Goldman**  
2<sup>nd</sup> **Bill Pantele**  
3<sup>rd</sup> **Chris Hilbert**  
6<sup>th</sup> **Ellen Robertson**  
7<sup>th</sup> **Delores McQuinn**  
8<sup>th</sup> **Jackie Jackson**  
9<sup>th</sup> **Eugene Mason**



CENTRAL VA CHAPTER  
A. PHILIP RANDOLPH INSTITUTE  
PRESENTS

## CARING WITH ATTITUDE!

A ROCK CONCERT TO BENEFIT RICHARD KELLINGTON!!!

PROCEEDS GO TO HELP OUR UNION BROTHER WHO WAS  
SERIOUSLY INJURED IN A MOTORCYCLE ACCIDENT

### WHEN:

Saturday, November 11, 2006

7:00 PM To 11:00 PM

### WHERE:

Old Towne Civic Center

136 River Street

Petersburg, VA



FOUR STORIES



11:1 (ELEVEN TO ONE)

TICKETS \$20.00

PLEASE CALL 804 266-2201 FOR INFO

(LIMITED NUMBER AVAILABLE AT THE DOOR)

CASH BAR AVAILABLE!

(TICKET INCLUDES TWO DRINKS!!)

## JOB STEWARD TRAINING

On October 14, 2006 we had a job steward training at the Local. Attendance was phenomenal, with nearly 70 stewards, chief stewards and Vice Presidents present. Bill Evitt, CWA National Staff Rep., gave an overview of what is needed when we take grievances to a second step as well as on to arbitration. Bill also gave us several handouts. One very useful one was "10 Mistakes Stewards Make in Grievances."

Hopefully this information will be provided to all stewards at your normal monthly meeting. We also had presentations from Chris Lane about the state of the union and our future struggles. David Vincent discussed internal and external organizing as well as when stewards are protected in the work environment. Breanne Armbrust presented an overview of FMLA policies. Richard Hatch gave an interesting PowerPoint presentation on the state of politics in the

Union. We also heard from C.B. Sinclair who gave a presentation dealing with Unions in the lives of Americans today. C.B. is the Union advisor to the Greater Richmond United Way. The feedback we have gotten from the training has been extremely favorable. We hope to offer this type of training in the future to all Union activists.

In Solidarity,

David Vincent, CDS VP

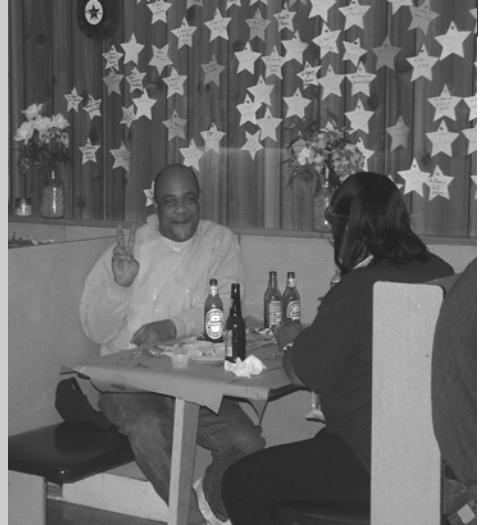


**The Executive Board and Community Services Chair working together to make our community great.**



## 2nd Annual Crab Feast a Success

Local 2201 celebrated another successful crab feast on Sep 30. It was such a success that we will have to expand to a larger location next year. After paying for all the crabs we were able to raise a few dollars to be used for toys for needy families at Christmas. Thanks to all who attended and especially to the Social Committee, chaired by Merle Gorum, for a job well done. Please plan to attend next year and save room for the food.



**HEALTH SAFETY AWARENESS CORNER**

**ACQUAINT WITH YOUR SURROUNDING ENVIRONMENT**

I have been a member of the Health and Safety Committee for nearly two years. I am an Office Clerk-Bill Processing at 3011 Hungary Springs Road in Bill Print & Distribution (BP&D). I am also the Financial and Administrative Support (FAS) Vice-President.

Working safely each and every day is important to your success. The easiest way to ensure this is to pay attention to your surroundings at all times. Studies have proven that most vehicular accidents occur within

a couple of miles of your own home. Lowering your guard can prove to be a costly mistake and can cause serious damage. In BP&D we operate pallet jacks in a noisy environment on a regular basis. In a work environment such as this, it is always important to be aware of any equipment and/or people that may be in your pathway. It is also imperative that when driving company vehicles to be cautious of pedestrians, cars, and other road hazards. Even in the call centers, failing to recognize a trip hazard can easily result in the loss of time from

work. Always remember to be focused and work to the rule.

Submitted by,  
*Breanne Armbrust*  
Health & Safety Committee

**ERGONOMICS**

Do you find yourself having a lot of joint and muscle pain, headaches? Well.... It may be time to take a look at your work surroundings or even your life style. If you are one that sits at a computer for long durations of time, you should make sure that your positioning is ergonomically correct. Repetitive motion and sitting incorrectly can cause cumulative trauma to our vision and musculoskeletal systems. Be sure to alert management if you should begin experiencing any swelling, numbness,

tingling, stiffness, insomnia, and/or discomfort. These symptoms can all be early warning signs of trauma. By informing management, they can then perform an ergonomic observation of your workstation. We want you to be safe.

Submitted by,  
*Kerri Ross*, Health & Safety Committee

**THE REALITY OF OUR CENTRAL OFFICES**

At first glance most of our Central Offices look pretty innocent. Once inside, though, CO's can be potentially hazardous to your health.

Most being poorly lit and having cramped working spaces CO's offer safety challenges all their own. Trip hazards are omnipresent, such as reels of frame wire, extension cords and assorted misplaced equipment and tools. Another hazard would be of the eyes, which are exemplified primarily around the banks of wet cell batteries in all of the Central Offices.

Then we have the presence of open or poorly mounted AC service receptacles and junctions, which are illustrated, in most all of our offices.

Finally, the possible exposure to asbestos in the form of loose floor tiles and the mastic, containing asbestos, can be of a precarious nature as well.

Please remember to be safe in all environments.

Submitted by,  
*Mark B. Wood*  
Health & Safety Committee

**SAFER THAN SAFE**

I know most of you are wondering why there are several pieces in the Health and Safety column this month. It's simple. Suzanne ordered us to do so. As most of you know, what Suzanne wants, Suzanne gets. Actually, we wanted to cover some concerns that are Company wide, especially since we are coming upon the "crazy weather" time of year. We also wanted to recap to the membership, the names

of the members of your Health and Safety Committee, should the need arise for you to make contact with the committee. I challenged each of my committee members to write a brief reminder in relation to safety in the fields in which they work in or that they are specialized in. For my piece I'll quickly address the operating of motor vehicles. Traffic accidents within the company are still very high in numbers. The

two biggest reasons or causes are following too closely and backing. Both are issues that the Union agrees should not be done. DON'T DO IT!!! It's not safe and will only lead to disciplinary action. We do not want to give Verizon any reason to put our people on the street. Also, as the weather changes, be more aware of the road conditions during inclement weather as well

as staying conscious of the other driver.

The Union is asking that you keep safety your top priority at all times. BE SAFE!!!

Submitted by,  
*Oliver Barner*  
Health and Safety Committee

## Santa is coming to Local 2201

Santa Claus  
North Pole  
USA, USA

Greetings;

This year I would like to take the time to thank CWA, Local 2201 for their hard work in the community to help their fellow person. We would like to show our appreciation to the future young union members from the ages of 1-11 by having breakfast with me, Santa on December 9, 2006 from 10: a.m.—1:00 p.m.;

CWA Local 2201 located at 5809 Lakeside Avenue, Richmond Va. I'll have two of my elves with me. Mrs. Claus is requesting that a parent/guardian accompany their child or children to the breakfast.

If you would kindly fill out this form so Mrs. Claus can prepare for our guests. This form must be returned to CWA, Local 2201 by 5pm on November 28, 2006.

I \_\_\_\_\_ will attend with my child/children  
#\_\_\_\_, ages\_\_\_\_, Phone#\_\_\_\_\_.

We will \_\_\_\_\_ not be attending.

Please do not call to reserve seats. This form must be returned by mail, in person or faxed (804-266-8572) to reserve seats.

Santa Clause



## PERSONALS

### Belated Sept. & Oct. Birthday Wishes

### November Birthday Wishes

Happy Birthday to my daughter...*Tamara Jones* – September 10<sup>th</sup> (OS/RS-Nansemond)  
Love *Momma* (Tish Couser-Richmond SRC)

Happy Birthday to my friend in sunny Florida, *Pat Dotson* – October 9<sup>th</sup> (Retiree)  
Love *Pat Kirby* (Retiree)

Happy Birthday to the BEST daughter in the WORLD, *April Ware* – October 25<sup>th</sup> (EA-Richmond)  
All my love, *Mama* (Pat Kirby- Retiree)

Birthday wishes to *Chris Lane* – November 6<sup>th</sup> (Pres. Local 2201) and *Robbie Johnson*—November 8th (Sec./Treas.)  
From *Pat*

Happy Birthday to our #1 *Mommy* (Stacy Lockleay) – November 18<sup>th</sup> We Love You Lots, *Coty, Skylar, Caden and Cole.*

Birthday wishes to *Harriet Anderson* – November 23<sup>rd</sup> (Richmond RMCC)  
See, I wouldn't forget you...  
From *The Editor* (Richmond FSRC)

\*\*\*\*If you would like to extend Birthday wishes, Congratulations or Condolences to a CWA member or family member ---SEND full name of sender and CWA or family recipient, their Job Title or Dept., Location, event and date of event and it will be included in the next newsletter\*\*\*\*

E-MAIL TO: [Editor@cwa2201.org](mailto:Editor@cwa2201.org) CALL : 804 266-2201

## “How will the Pension Reform Laws affect you?”

How will the elimination of the GATT affect my pension?

Verizon pension funding requirements have changed.

How does this affect me?

How do the changes influence my overall retirement plan?

What should I be doing **now** to plan for my retirement?

**The pension reform laws have a dramatic impact on ALL employees.**

**To find out what you need to know, sign up for one of our upcoming workshops!**

**FOR RESERVATIONS OR FOR QUESTIONS REGARDING  
YOUR INDIVIDUAL SITUATION CALL 377-9498**



Next Meeting:

November 14, 2006 6:30 PM

Skilligalee Restaurant 5416 Glenside Dr. Richmond

**Kevin M. Nentwich, CFP® is a proud member of the CWA Local 6171.**

Securities offered through Securities America Inc., Member NASD, SIPC and Advisory Services offered through Securities America Advisory Services, Inc.

Kevin M. Nentwich, Representative. Branch Office 2100 W. Laburnum Ave., Suite 104, Richmond, VA 23227

**UPCOMING EVENTS**

- November 2, 2006 Inside Plant Operations (IPO), Job Steward Meeting, 5:30 p.m., Local Office.
- November 2, 2006 Equity Committee Meeting, 5:30 p.m., Local Office.
- November 2, 2006 Executive Board Meeting, 6:00 p.m., Local Office.
- November 13, 2006 Operator Services/Repair Services (OS/RS), Job Steward Meeting, 6:15 p.m., Local Office.
- November 14, 2006 Commercial and Directory Services (CDS), Job Steward Meeting, 5:30 P.M., Local Office.
- November 14, 2006 Social Committee Meeting, 5:00 p.m., Local Office
- November 15, 2006 Women’s Committee Meeting, 5:30 p.m., Local Office
- November 16, 2006 VIS, Job Steward Meeting, 5:30 p.m., Local Office
- November 16, 2006 Organizing Committee Meeting, 5:30 p.m., Local Office.
- November 21, 2006 Outside Plant South (OPS), Job Steward Meeting, 7:00 p.m., Shoney’s, Oxbridge Square Shopping Center.
- November 21, 2006 Financial and Administrative Support (FAS), Job Steward Meeting, 5:00 p.m., Local Office.
- November 28, 2006 Health & Safety Committee Meeting, 5:30 p.m., Local Office.
- November 28, 2006 Outside Plant North (OPN), Job Steward Meeting, 7:00 p.m., Local Office.
- November 30, 2006 Fredericksburg (FRED), Job Steward Meeting, 6:30 p.m., Pizza Hut, Route 1 and Hood Rd.

**GENERAL MEMBERSHIP MEETINGS**

**Next Membership Meeting:**

Thursday December 7th, 6pm at the Local Office (Holiday Season/Light Refreshments)

**Future Membership**

**Meeting:**

Thursday February 15th, 6pm @ the Local Office

**RICHMOND CENTRAL LABOR COUNCIL**

Thursday, Nov 9th  
231 East Belt Blvd  
Richmond, VA

Communications Workers of America  
Local 2201  
5809 Lakeside Avenue  
Richmond, Virginia 23228

**Time Valued**

**SPECIAL ELECTION HANDOUT**

*Not to be mailed*

